

P O R T F O L I O
ESSAY RUBRIC CREATION &
ESSAY REVIEW

Leadership

TRENT RHODES



ESSAY RUBRIC CREATION & ESSAY REVIEW

SITUATION

Amazon Career Choice was a partnership with Fullstack to educate the company's employees on tech skills.

They would receive the web development and cybersecurity curriculum; Amazon wanted to ensure that candidate applicants were career-oriented, taking the program with the intention of focusing on a job search in technology.

There needed to be a rigorous application review process.

CHALLENGE

Challenge was to design a rubric that was fair and still rigorous.

ACTION / REFLECTION

My contributions involved working with my peer manager to create a brand new rubric for evaluating future candidates. Then served as a second essay reviewer based on the new metrics in collaboration with the program manager and other team representatives.

