

P O R T F O L I O

TEAM CULTURE: KNOWLEDGE  
SOURCING

Leadership

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# TEAM CULTURE: KNOWLEDGE SOURCING

## SITUATION

I find this to be more of a practice and method than specific creations.

When you have a remote team from different professional backgrounds with varied strengths, there is this inherent interest in wanting to learn from each other. I worked to facilitate a culture of knowledge, sourcing and sharing information and encouraging team members to do this with each other.

## CHALLENGE

Challenge here was more about the time commitment to do this but I don't think it was really a problem, because the team inherently had a giving nature.

We didn't really have a problem with building a culture around finding resources and putting them out there for the group. I think a greater challenge would've developed if this practice became compulsory, forced into their existing schedules. This was done out of their own genuine desire to learn and receive from each other.

## ACTION / REFLECTION

Resource types: job leads, it could be a screenshot of some commentary, an article of interest.

It could be a video that people might be interested in watching.

I held a broad, watchful eye over the information shared, and if it was vital, I would keep it and store it in the respective space in our Monday board. That would allow for coaches to return to our archive and review as needed.

